

Leadership Evaluation

Circle the number that best describes your manager's performance.

	Seldom	Usually	Almost Always
1. Listens effectively.	1	2	3
2. Is available when needed.	1	2	3
3. Is approachable and open to receiving feedback.	1	2	3
4. Expresses his/her opinion openly and honestly.	1	2	3
5. Communicates individual performance expectations.	1	2	3
6. Provides regular performance feedback.	1	2	3
7. Provides coaching to enhance performance.	1	2	3
8. Shares information with the group.	1	2	3
9. Provides assistance with career development.	1	2	3
10. Keeps his/her commitments.	1	2	3
11. Is consistent in his/her management practices.	1	2	3
12. Keeps confidences.	1	2	3
13. Admits mistakes.	1	2	3
14. Focuses on issues instead of blaming individuals.	1	2	3
15. Directly confronts issues.	1	2	3
16. Gives employees credit for their work and ideas.	1	2	3
17. Provides resources and assistance needed.	1	2	3
18. Focuses employee and group performance on meeting customer requirements (internal and external).	1	2	3
19. Involves me in decisions that affect my work.	1	2	3
20. Gives advice and suggests alternatives instead of only commanding and directing tasks.	1	2	3